

**TEXAS WINDSTORM INSURANCE ASSOCIATION**  
**CONTRACTORS AND MANAGERIAL EMPLOYEES: COMPENSATION AND BONUSES**  
**Pursuant to Section 2210.061, Insurance Code**  
**For the Calendar Year Ending December 31, 2019**

Texas Insurance Code (Section 2210.061) requires TWIA to post on our website any compensation, monetary or otherwise, and any bonus, paid or given by the Association to a vendor or independent contractor with whom the Association has a contract or an Association employee that when aggregated, exceeds \$100,000 in a calendar year. The Association did not pay any bonuses during 2019.

		<b>As of 2019</b>
1st. Texas Agency, Inc	Agent	\$ 208,284.64
AAA Texas LLC	Agent	\$ 153,680.96
AAR Insurance Services Inc	Agent	\$ 135,134.04
Accenture LLP	Vendor	\$ 1,826,078.00
Accurate AS	Vendor	\$ 623,912.37
Acrisure LLC	Agent	\$ 539,703.28
Adobe Systems Incorporated	Vendor	\$ 133,920.00
Agrawal, Neeraj	Employee	\$ 167,929.56
Alba Insurance Agency Inc	Agent	\$ 121,191.04
Aleman Agency LLC	Agent	\$ 180,586.56
Allcat Claims Service, LP	Vendor	\$ 257,593.64
Alton Martin	Agent	\$ 125,825.28
American Financial Ins Services Inc dba Borden Ins	Agent	\$ 621,995.96
Angela Johnson Ins Agy Inc	Agent	\$ 106,176.16
Anthony John Arisco Jr.	Agent	\$ 113,324.80
Armstrong, Jennifer	Employee	\$ 170,810.27
Arthur J Gallagher Risk Management Services Inc	Agent	\$ 467,694.56
Assured Partners of Houston	Agent	\$ 156,649.44
Bank of America	Vendor	\$ 577,821.26
Beecher Carlson Insurance Services LLC	Agent	\$ 304,375.52
Bergvall Insurance agency	Agent	\$ 173,418.24
Best Insurance Services Inc	Agent	\$ 121,430.64
Beth Brady Insurance Agency Inc	Agent	\$ 138,201.92
Bhaskar, Ranjit	Employee	\$ 131,766.44

Blackcomb Consultants	Vendor	\$	421,712.00
BlueCross BlueShield of TX	Vendor	\$	3,851,106.83
Bobby Lynn Holmes	Agent	\$	153,067.52
Brad Spurgeon Insurance Agency Inc	Agent	\$	472,589.04
Brenda Kay Menotti	Agent	\$	130,752.64
Brian Lotzenhiser	Agent	\$	134,848.00
Brownsville Agency Allstate	Agent	\$	125,976.44
Bryan Richter	Agent	\$	375,324.48
BSC Forensics	Vendor	\$	766,822.51
Bukka, Rajesh	Employee	\$	124,522.37
Cameron County Insurance Center Inc	Agent	\$	291,151.32
Cameron Invest. Company Inc dba Shepard Walton	Agent	\$	266,721.92
Campbell, Rod	Employee	\$	116,719.30
Catastrophe Response Unit USA	Vendor	\$	695,800.00
Cathy Newsom	Agent	\$	111,040.32
CDW Direct	Vendor	\$	128,197.50
Chandrani, Ramesh	Employee	\$	113,610.03
Charles L Rohden Jr	Agent	\$	151,778.56
Cheyenne Homes	Vendor	\$	144,113.50
Chris Sapp	Agent	\$	469,107.20
Christopher J Thurston	Agent	\$	125,582.40
Christopher Paul Pritchard	Agent	\$	408,168.48
Chudasama, Mamta	Employee	\$	105,519.94
CIS Claim Services, LLC	Vendor	\$	258,142.70
City of Austin Utilities	Vendor	\$	116,052.37
City Wide of Austin LLC	Vendor	\$	104,725.37
Claim Consultant Group, LLC	Vendor	\$	264,997.62
Claims Consulting Services	Vendor	\$	1,696,100.00
Clawson Insurance Agency	Agent	\$	127,151.04
Clayburn Corporation	Agent	\$	1,026,546.32
Clear Point Claims LLC	Vendor	\$	538,447.20
CMIC Specialty Services Inc	Agent	\$	105,878.24

Coady & Lewis Associates Inc	Agent	\$	139,893.28
Comiskey Capital Insurance Agency Inc	Agent	\$	107,826.24
Compass Adjusting Services, Inc.	Vendor	\$	217,271.77
Connell Contracting, Inc.	Vendor	\$	337,115.16
Cooke, Lance	Employee	\$	128,285.94
Crass, Jessica	Employee	\$	102,960.37
Cusano, Louis F.	Employee	\$	161,814.39
Cynosure Inc	Vendor	\$	2,602,632.50
Dadi, Venkata Ramesh	Employee	\$	111,840.55
Daniel Charles Frickey	Agent	\$	162,623.68
David Michael Duckett	Agent	\$	225,700.44
David Royce Sewell	Agent	\$	119,778.32
Davis, Hugh Kemper	Employee	\$	102,988.07
Deanna Stuart Agency	Agent	\$	171,608.64
Dearborn National Life Insurance	Vendor	\$	162,487.16
Dell Marketing LP	Vendor	\$	986,249.62
DeVilbiss, Charles E.	Employee	\$	127,775.66
Dillman Agency, Inc.	Agent	\$	120,922.52
Dugan, Robert	Employee	\$	131,093.56
Durden, David	Employee	\$	182,901.92
Dwayne Hargis	Agent	\$	102,036.48
EagleView Technologies Inc	Vendor	\$	1,782,086.67
Eberl Claims Service LLC	Vendor	\$	938,392.42
Eddie Martinez Agency Inc	Agent	\$	236,925.12
Eleftheriades, Michael	Employee	\$	134,550.93
Envista Forensics	Vendor	\$	133,196.70
Ettain Group Inc	Vendor	\$	558,280.00
Express Services Inc	Vendor	\$	144,810.76
Fadden, Jerome	Employee	\$	217,841.60
Ferguson, Jerald	Employee	\$	102,237.78
Firemark Insurance Agency LLC	Agent	\$	100,090.72
Frank V Pistone	Agent	\$	127,711.52

Frederick James Gintert	Agent	\$	305,407.04
Frum, Debra	Employee	\$	114,944.92
Fulkerson, Allen	Employee	\$	134,170.94
G G Insurance Insurance Agency LP	Agent	\$	238,198.40
Galveston Insurance Associates	Agent	\$	1,921,414.96
Gardner Resources Consulting	Vendor	\$	310,720.00
Gary L Krenek	Agent	\$	131,643.84
Gault, Nye & Quintana, LLP	Vendor	\$	321,497.93
Genesis Corp	Vendor	\$	449,222.00
Germer PLLC	Vendor	\$	357,899.96
Gilbert, Carolyn	Employee	\$	118,345.22
Gladys Gonzalez-Nunez	Agent	\$	110,664.96
Glass Sorenson & McDavid, Inc	Agent	\$	662,600.16
Gonzales, Cynthia J.	Employee	\$	112,515.00
Goosehead Insurance Agency LLC	Agent	\$	165,566.36
Griffith, Reba	Employee	\$	117,005.81
Guidewire Software, Inc.	Vendor	\$	2,824,993.35
Guy Carpenter & Company LLC	Vendor	\$	1,500,000.00
Hal Lawrence Rochkind	Agent	\$	193,083.68
Hamilton Catastrophe Claim Srv	Vendor	\$	139,300.00
Hannover Ruck SE	Vendor	\$	1,471,665.00
Harkin, David	Employee	\$	126,206.87
Hector Dominguez Insurance Agency Inc	Agent	\$	129,035.84
Heffernan Insurance Agency Inc	Agent	\$	216,324.64
Heidrich Insurance Agency LLC	Agent	\$	112,893.52
Heimer Insurance Services Inc	Agent	\$	135,665.12
Henry Freudenburg Insurance Agency Inc	Agent	\$	377,694.40
Hicks Thomas LLP	Vendor	\$	1,288,479.57
Higginbotham Insurance Agency Inc	Agent	\$	676,991.20
Hudson, Mark	Employee	\$	130,760.40
IBC Insurance Agency LTD	Agent	\$	249,302.88
Ideal Adjusting, Inc.	Vendor	\$	134,462.51

Insurance Claims Consultant, LLC.	Vendor	\$	487,942.21
Insurance Counselors Inc	Agent	\$	218,780.80
Insurance Junction Inc	Agent	\$	128,348.32
Insurance Services Office, Inc	Vendor	\$	170,869.03
Insurco Inc dba Elbert Insurance Agency	Agent	\$	116,227.04
INSURICA Insurance Mgt Network	Vendor	\$	248,244.00
Integra Insurance Agency Inc	Agent	\$	130,225.92
Ira J Levin	Agent	\$	103,684.80
ISO Services Inc	Vendor	\$	103,447.44
J K Brown Enterprises Inc	Agent	\$	289,510.56
J.S. Held, LLC	Vendor	\$	347,941.97
James H Acosta	Agent	\$	125,329.20
James Randolph LeBlanc dba AllStar Adjusters USA	Vendor	\$	185,797.18
James William Carpenter	Agent	\$	102,251.52
JBIII LLC	Agent	\$	121,704.48
Jesse Garcia Insurance	Agent	\$	267,637.44
Jesus Omar Gutierrez	Agent	\$	114,476.28
Joe B Cook	Agent	\$	199,729.28
John E McLelland	Agent	\$	109,495.68
John L Wortham & Son LP	Agent	\$	261,038.40
Joshua Crow	Agent	\$	441,970.32
JP Morgan Chase Bank	Vendor	\$	905,555.56
JSRC Insurance Agency, LLC	Agent	\$	113,687.52
Judith Davis Wiggins	Agent	\$	187,040.44
Kandibanda, Sampath Kumar	Employee	\$	110,738.96
Katumba, Ivan	Employee	\$	116,407.54
Keith Balsiger Agency, Inc	Agent	\$	100,092.96
Keystone Experts and Engineers, LLC	Vendor	\$	230,424.15
Kimberly Danielle Harrington	Agent	\$	156,853.32
Lancaster & Bay Insurance Agency	Agent	\$	115,054.56
Larson, Sean	Employee	\$	111,179.99
Larzalere, Denise	Employee	\$	184,480.59

Laura Harris Agency Inc	Agent	\$	377,317.60
Leading Edge Claims Service	Vendor	\$	282,628.26
Lester, Juanita D.	Employee	\$	191,837.78
Leticia V Salmon Insurance Agency	Agent	\$	114,538.08
Level 3 Communications LLC	Vendor	\$	331,591.34
Li, Xiuyu	Employee	\$	129,851.94
Liberty Mutual Insurance Company	Agent	\$	117,850.88
Lilley, Clarisse B	Employee	\$	101,538.48
Linda M Ardrey	Agent	\$	111,321.76
Litchfield Cavo, LLP	Vendor	\$	200,098.14
Lo-Tsen M Luce	Agent	\$	119,060.88
LYNX Services	Vendor	\$	141,154.00
Maddox Insurance Agency	Agent	\$	105,702.56
Maguire, David	Employee	\$	127,757.84
Malik, Camron	Employee	\$	217,246.16
Marino, Karen	Employee	\$	129,297.09
Mark Spurgeon Insurance Agency Inc	Agent	\$	216,235.32
Marsh USA Inc	Agent	\$	333,169.44
Marshall & Swift/Boeckh	Vendor	\$	287,682.37
Mason Catastrophe Claim Services, Inc.	Vendor	\$	257,558.51
Matthew Hill	Agent	\$	117,262.76
McCall, Parkhurst & Horton LLP	Vendor	\$	119,535.00
McFarlin, Shannon	Employee	\$	114,751.78
McGriff Insurance Services, Inc.	Agent	\$	274,493.28
McKenzie & Shell Inc	Agent	\$	111,159.20
McKinney Taylor PC	Vendor	\$	309,035.16
McLeod, Alexander, Powell & Apffel, P.C.	Vendor	\$	1,182,117.85
Medeiros Appraisal Services, LLC	Vendor	\$	396,378.50
Merida May Nardone	Agent	\$	115,333.60
Michael William Price	Agent	\$	116,071.36
Mike Blanchards Insurance Services Inc	Agent	\$	116,986.32
MMC Securities LLC	Vendor	\$	1,235,150.00

Mohammed, Salman	Employee	\$	118,629.43
Morales, Layla	Employee	\$	101,326.15
Morrison Insurance Group PC	Agent	\$	531,495.08
Natalie Sally Mercer	Agent	\$	145,552.00
Nelson Forensics, LLC	Vendor	\$	186,804.50
Nesco Resource	Vendor	\$	187,822.45
Nomad Adjusting, LLC	Vendor	\$	217,595.66
Oliver James Associates LLC	Vendor	\$	344,040.00
On Point Claims Service, LLC.	Vendor	\$	128,333.41
One Call Claims LLC	Vendor	\$	1,725,650.00
Orrick Herrington & Sutcliffe	Vendor	\$	197,643.00
Pacesetter Claims Service, Inc.	Vendor	\$	249,589.28
Palmer, Sonya	Employee	\$	114,097.67
PAR Six Services Inc dba Professional Staffing Services	Vendor	\$	4,585,600.00
Pat Farias Insurance Agency Inc	Agent	\$	177,542.48
Paul R White & Co. Inc.	Vendor	\$	270,811.39
Peper, Jamey	Employee	\$	109,970.23
Perkins Law Group PLLC	Vendor	\$	286,552.44
Phillips, Joe Williams	Employee	\$	100,399.26
Pineda, Liana Rochelle	Employee	\$	122,038.50
Pitney Bowes, Inc.	Vendor	\$	743,149.53
Polak, John	Employee	\$	359,926.58
Polvogt Insurance & Financial Services	Agent	\$	206,728.48
Precision Task Group Inc	Vendor	\$	139,930.00
Prestige Claims Service, LLC	Vendor	\$	401,680.77
Professional Claims Adjusting	Vendor	\$	605,900.00
ProNet Group, Inc.	Vendor	\$	113,532.82
PSAV Presentation Services	Vendor	\$	106,436.11
Randy G Bailey	Agent	\$	136,629.92
Raymond L Soto	Agent	\$	100,393.36
RBC Capital Markets LLC	Vendor	\$	124,966.67
Risk Analytic Group	Vendor	\$	780,310.00

Risk Management Solutions Inc	Vendor	\$	187,500.00
Riverstone Restoration	Vendor	\$	160,323.83
Robinson Family Insurance Agency	Agent	\$	121,920.32
Roerig Oliveira & Fishcer L.L.P.	Vendor	\$	970,531.62
Ruben Antonio Bonilla	Agent	\$	131,743.20
Rust Ewing Watt & Haney Inc	Agent	\$	587,346.08
Ryze Claim Solutions LLC	Vendor	\$	281,004.07
S&S Claims Service	Vendor	\$	1,987,950.00
Sage-Monterey Oaks, Ltd.	Vendor	\$	1,471,741.13
Schafer Wood & Associates, Inc.	Vendor	\$	267,734.94
Scott Michael Keithley	Agent	\$	133,068.32
Servicemaster Consumer Services Limited			
Partnership	Vendor	\$	105,114.79
Shellhorn, Vicki L.	Employee	\$	109,822.70
SMI Agency	Agent	\$	381,767.36
South Texas Ins Agencies Inc dba Keetch & Assoc.	Agent	\$	225,046.08
Stephanie Waterman	Agent	\$	512,648.96
Steve Patrick Wolverton	Agent	\$	676,748.32
Steven James Toman	Agent	\$	112,662.88
Steven Kyle VanMeter	Agent	\$	162,854.96
T. Jacobs Insurance Serv LLC	Agent	\$	121,213.76
Taylor Trahan	Agent	\$	131,252.80
Teal Forensics, LLC	Vendor	\$	107,543.48
Team One Adjusting Services, LLC	Vendor	\$	223,373.56
Texas Department of Insurance	Vendor	\$	203,346.92
Texas Farm Bureau Mutual Brokerage Agency Inc.	Agent	\$	4,464,063.48
Texas Wasatch Insurance Services LP	Agent	\$	131,364.48
The HT Group	Vendor	\$	104,478.22
The O'Donohoe Agency LLC	Agent	\$	333,193.52
Tinad LLC dba Gabourel Insurance Agency	Agent	\$	350,496.32
Todd Bellview	Agent	\$	176,682.88
Tomorrow Orsak Financial Srv	Agent	\$	181,840.32



Town & Country Insurance Agency Inc	Agent	\$	535,562.56
Tracy C Hester	Agent	\$	320,986.08
Trimark Catastrophe Services, Inc.	Vendor	\$	367,280.30
TSI Adjusters, Inc.	Vendor	\$	230,218.77
TWFG Insurance Services Inc	Agent	\$	587,113.72
Unified Building Sciences, Inc.	Vendor	\$	108,388.58
US Adjusting Services	Vendor	\$	246,079.52
USAA Insurance Agency Inc	Agent	\$	3,853,909.60
Vela & Vela Agencies Inc	Agent	\$	149,308.24
Venkala, Chennakesava	Employee	\$	144,314.75
Veracity Research Company	Vendor	\$	169,735.26
Victor O Schinnerer & Company Inc	Agent	\$	212,945.92
Waldie, Charles Ronald	Employee	\$	110,080.71
Walling, David	Employee	\$	112,727.68
Wardlaw Claims Service, LLP	Vendor	\$	255,513.93
Warren Aldous Insurance Inc	Agent	\$	107,860.16
Weaver & Tidwell LLP	Vendor	\$	296,786.29
William K Cheek	Agent	\$	152,766.12
Williams, David	Employee	\$	224,853.54
Williams, Michael	Employee	\$	110,498.56
Worley Claims Services, LLC	Vendor	\$	227,418.95
Xactware Solutions Inc	Vendor	\$	212,935.30
Yows, Neil G.	Employee	\$	118,549.52