

**TEXAS WINDSTORM INSURANCE ASSOCIATION
CONTRACTORS AND MANAGERIAL EMPLOYEES: COMPENSATION AND BONUSES
Pursuant to Section 2210.061, Insurance Code
For the Calendar Year Ending December 31, 2021**

Texas Insurance Code (Section 2210.061) requires TWIA to post on our website any compensation, monetary or otherwise, and any bonus, paid or given by the Association to a vendor or independent contractor with whom the Association has a contract or an Association employee that when aggregated, exceeds \$100,000 in a calendar year. The Association did not pay any bonuses during 2021.

			As of 2021
1st. Texas Agency, Inc	Agent	\$	189,573.60
AAA Texas LLC	Agent	\$	148,378.24
AAR Insurance Services Inc	Agent	\$	188,679.20
Accenture LLP	Vendor	\$	1,965,559.00
ACoastal Insurance Agency LLC	Agent	\$	114,017.76
Acosta Insurance Agency LLC	Agent	\$	193,137.84
Acrisure LLC	Agent	\$	586,011.52
Agrawal, Neeraj	Employee	\$	178,638.68
AIR Worldwide Corporation	Vendor	\$	119,525.00
Alacrity Solutions Group, LLC	Vendor	\$	586,064.98
Alba Insurance Agency Inc	Agent	\$	104,595.52
Aleman Agency LLC	Agent	\$	156,374.56
Alexander, Andrew A.	Employee	\$	105,421.76
Allcat Claims Service LLC	Vendor	\$	1,031,538.09
Alton Martin	Agent	\$	134,633.76
American Financial Ins Services Inc dba Borden Ins	Agent	\$	660,796.92
Angela Johnson Ins Agy Inc	Agent	\$	101,660.00
Armstrong, Jennifer	Employee	\$	185,800.16
Arthur J Gallagher Risk Management Services Inc	Agent	\$	370,132.64
AssuredPartners of Houston	Agent	\$	191,475.52
Baldwin Krystyn Sherman Partne	Agent	\$	494,091.04
Bank of America	Vendor	\$	588,006.08
Beecher Carlson Insurance Services LLC	Agent	\$	382,200.32
Bergvall Insurance agency	Agent	\$	192,297.60
Best Insurance Services Inc	Agent	\$	121,070.72
Beth Brady Insurance Agency Inc	Agent	\$	149,016.48
Bhaskar, Ranjit	Employee	\$	138,061.47
Blackcomb Consultants	Vendor	\$	863,432.00
BlueCross BlueShield of TX	Vendor	\$	4,125,258.77
Bobby Lynn Holmes	Agent	\$	147,340.48
Brad Spurgeon Insurance Agency Inc	Agent	\$	732,850.56
Brian Lotzenhiser	Agent	\$	127,536.32
Bryan Richter	Agent	\$	491,581.28

BSC Forensics	Vendor	\$ 417,616.42
Bukka, Rajesh	Employee	\$ 126,710.79
C. Parker Construction	Vendor	\$ 139,035.46
Cameron County Insurance Center Inc	Agent	\$ 311,179.60
Cameron Investment Company Inc dba Shepard Walton	Agent	\$ 283,091.20
Campbell, Rod	Employee	\$ 122,827.32
Catalyst Finance LP	Vendor	\$ 1,043,050.00
Cathy Newsom	Agent	\$ 110,386.88
CDW COMPUTER CENTERS, INC.	Vendor	\$ 166,845.02
Chad Thoe Insurance Agency	Agent	\$ 145,014.88
Chandrani, Ramesh	Employee	\$ 118,245.01
Charles L Rohden Jr	Agent	\$ 147,045.28
Chris Sapp	Agent	\$ 454,828.80
Christopher J Thurston	Agent	\$ 124,273.04
Christopher Paul Pritchard	Agent	\$ 382,001.12
Chudasama, Mamta	Employee	\$ 110,031.26
Claim Consultant Group, LLC	Vendor	\$ 1,825,866.72
Clawson Insurance Agency	Agent	\$ 153,907.04
Clayburn Corporation	Agent	\$ 939,238.88
Clear Point Claims LLC	Vendor	\$ 650,322.20
CMIC Specialty Services Inc	Agent	\$ 107,171.04
Coady & Lewis Associates Inc	Agent	\$ 121,605.76
Comiskey Capital Insurance Agency Inc	Agent	\$ 147,770.72
Compass Adjusting Services, Inc.	Vendor	\$ 620,758.70
Cooke, Lance	Employee	\$ 140,023.20
COR Partners Inc	Vendor	\$ 1,980,665.15
Craig, Sonia M	Employee	\$ 104,356.55
Crass, Jessica	Employee	\$ 109,304.50
Cusano, Louis F.	Employee	\$ 170,757.67
CyberTech System and Software Inc	Vendor	\$ 102,512.00
Cynosure Inc dba Zensar Technologies Inc	Vendor	\$ 3,256,233.00
Dadi, Venkata Ramesh	Employee	\$ 119,365.09
Daniel Charles Frickey	Agent	\$ 211,504.64
David Michael Duckett	Agent	\$ 206,907.80
David Royce Sewell	Agent	\$ 122,580.72
Davis, Hugh Kemper	Employee	\$ 110,131.78
Deanna Stuart Agency	Agent	\$ 148,635.68
Dearborn Life Insurance Company	Vendor	\$ 136,063.83
Delasoft Inc	Vendor	\$ 177,248.00
Delgado-Lopez, Lupe	Employee	\$ 103,721.38
Dell Financial Services	Vendor	\$ 9,207.96
Dell Marketing LP	Vendor	\$ 748,706.15
DeVilbiss, Charles E.	Employee	\$ 134,663.72

Dillman Agency, Inc.	Agent	\$ 112,410.04
Douget Insurance Agency, LLC	Agent	\$ 139,595.84
Dugan, Robert	Employee	\$ 136,596.89
Durden, David	Employee	\$ 193,902.82
EagleView Technologies Inc	Vendor	\$ 1,704,393.00
Eddie Martinez Agency Inc	Agent	\$ 197,091.84
Edstrom, Sarah	Employee	\$ 109,196.27
Edwards, Albert J	Employee	\$ 100,065.59
Eleftheriades, Michael	Employee	\$ 151,261.09
Enrique Elias Hilton III DBA Brownsville Agency	Agent	\$ 155,965.64
Ettain Group LLC	Vendor	\$ 613,230.00
Fadden, Jerome	Employee	\$ 195,960.72
Frank V Pistone	Agent	\$ 143,407.04
Frederick James Gintert	Agent	\$ 277,025.92
Frum, Debra	Employee	\$ 123,594.24
Fruthaler, Michael	Employee	\$ 103,141.98
Fulkerson, Allen	Employee	\$ 137,705.82
G G Insurance Insurance Agency LP	Agent	\$ 335,165.60
G N Insurance Consultants LLC	Agent	\$ 141,413.92
Galveston Insurance Associates	Agent	\$ 2,086,731.24
Gardner Resources Consulting LLC	Vendor	\$ 309,160.00
Gary L Krenek	Agent	\$ 185,622.56
Genuent Global LLC	Vendor	\$ 552,443.93
Germer PLLC	Vendor	\$ 168,398.94
Gilbert, Carolyn	Employee	\$ 127,010.00
Glass Sorenson & McDavid, Inc	Agent	\$ 578,649.92
Gonzales, Cynthia J.	Employee	\$ 117,196.63
Goosehead Insurance Agency LLC	Agent	\$ 492,846.16
Griffith, Reba	Employee	\$ 139,728.85
Guidewire Software, Inc.	Vendor	\$ 4,644,718.00
Guy Carpenter & Company LLC	Vendor	\$ 1,551,563.00
GWMCO Inc	Agent	\$ 116,666.72
Hal Lawrence Rochkind	Agent	\$ 256,222.96
Hannover Ruck SE	Vendor	\$ 1,500,000.00
Harbour, Stuart	Employee	\$ 153,957.74
Harkin, David	Employee	\$ 138,885.84
Heffernan Insurance Agency Inc	Agent	\$ 213,658.56
Heidrich Insurance Agency LLC	Agent	\$ 111,253.92
Heimer Insurance Services Inc	Agent	\$ 127,344.96
Henry Freudenburg Insurance Agency Inc	Agent	\$ 396,681.92
Hicks Thomas LLP	Vendor	\$ 783,657.88
Higginbotham Insurance Agency Inc	Agent	\$ 824,816.80
Hudson, Mark	Employee	\$ 138,556.45

IBC Insurance Agency LTD	Agent	\$	276,125.92
Insurance Counselors Inc	Agent	\$	166,728.32
Insurance Junction Inc	Agent	\$	131,574.24
Insurance Services Office, Inc.	Vendor	\$	272,212.90
INSURICA Insurance Management Network	Vendor	\$	289,690.83
Integra Insurance Agency Inc	Agent	\$	101,349.28
Integrity Ins Services, Inc.	Agent	\$	563,639.84
J K Brown Enterprises Inc	Agent	\$	278,790.24
J.S. Held, LLC	Vendor	\$	109,092.60
James Jason Means	Agent	\$	146,688.48
James William Carpenter	Agent	\$	224,807.84
JBIII LLC	Agent	\$	164,493.72
Jennifer Ann Tennill	Agent	\$	119,479.12
Jesse Garcia Insurance	Agent	\$	294,258.40
Jesus Omar Gutierrez	Agent	\$	162,141.56
Joe B Cook	Agent	\$	182,693.92
John Ashton Leblanc	Agent	\$	118,017.28
Johnathan Van Tat	Agent	\$	121,262.56
Joseph M Sapp	Agent	\$	108,110.88
Joshua Crow	Agent	\$	425,755.88
JP Morgan Chase Bank LOC	Vendor	\$	1,778,819.44
Judith Davis Wiggins	Agent	\$	228,866.32
Kandibanda, Sampath Kumar	Employee	\$	118,916.74
Katumba, Ivan	Employee	\$	119,314.47
Keith Neubauer	Agent	\$	150,947.44
Kenzcorp Enterprises LLC	Agent	\$	148,260.64
Keystone Experts and Engineers, LLC	Vendor	\$	680,816.19
Kimberly Danielle Harrington	Agent	\$	187,012.04
Lancaster & Bay Insurance Agency	Agent	\$	118,854.72
Larson, Sean	Employee	\$	123,948.82
Larzalere, Denise	Employee	\$	199,581.17
Laura Harris Agency Inc	Agent	\$	391,840.28
Leading Edge Claims Service	Vendor	\$	723,396.69
LeBlanc, Neil J.	Employee	\$	101,270.31
Ledwik, Michael J.	Employee	\$	107,627.33
Lester, Juanita D.	Employee	\$	205,091.84
Level 3 Financing Inc dba Level 3 Communications LLC	Vendor	\$	358,566.30
Li, Xiuyu	Employee	\$	143,615.81
Liberty Mutual Insurance Company	Agent	\$	135,078.56
Lilley, Clarisse B	Employee	\$	121,165.97
Linda M Ardrey	Agent	\$	210,124.32
Lo-Tsen M Luce	Agent	\$	109,939.44
LYNX Services LLC	Vendor	\$	240,502.88

Maguire, David	Employee	\$	136,950.38
Mahasamudram, Vanitha	Employee	\$	104,629.89
Malik, Camron	Employee	\$	223,872.16
Mark Spurgeon Insurance Agency Inc	Agent	\$	251,949.88
Marsh USA Inc	Agent	\$	465,991.20
Marshall & Swift/Boeckh	Vendor	\$	347,032.71
Mason Catastrophe Claim Services, Inc.	Vendor	\$	604,814.75
Matthew Hill	Agent	\$	117,635.40
McAdams, Stephen Gean	Employee	\$	111,650.10
McFarlin, Shannon	Employee	\$	127,384.10
McGriff Insurance Services, Inc.	Agent	\$	280,762.56
McKinney Taylor PC	Vendor	\$	553,165.58
McLeod, Alexander, Powell & Apffel, P.C.	Vendor	\$	828,923.06
Medeiros Appraisal Services, LLC	Vendor	\$	228,797.50
Merida May Nardone	Agent	\$	137,137.92
Michael William Price	Agent	\$	140,213.44
Mid-America Catastrophe Services	Vendor	\$	668,158.33
Mike Blanchards Insurance Services Inc	Agent	\$	119,667.12
MMC Securities LLC	Vendor	\$	1,178,812.95
Mohammed, Salman	Employee	\$	129,191.08
Morrison Insurance Group PC	Agent	\$	462,140.76
Mostyn Law Firm, PC	Vendor	\$	402,061.50
Murphy, James C.	Employee	\$	187,502.05
Natalie Sally Mercer	Agent	\$	131,156.00
Nelson Forensics, LLC	Vendor	\$	329,993.33
Nelson, Neil C	Employee	\$	108,654.00
Nesco Resource	Vendor	\$	326,475.28
Nomad Adjusting, LLC	Vendor	\$	606,704.85
Oliver James Associates LLC	Vendor	\$	314,160.00
One Estes Consulting Group	Vendor	\$	1,043,050.00
Pacesetter Claims Service, Inc.	Vendor	\$	596,476.43
Palmer, Sonya	Employee	\$	124,809.57
PAR Six Services Inc dba Professional Staffing Services	Vendor	\$	3,981,300.00
Pasumarthi, Hara Subhramanya Hanu	Employee	\$	129,061.32
Pat Farias Insurance Agency Inc	Agent	\$	171,180.48
Peper, Jamye	Employee	\$	120,491.30
Perkins Law Group PLLC	Vendor	\$	298,798.50
Phillips, Joe Williams	Employee	\$	106,240.73
Pilot Catastrophe Services, Inc	Vendor	\$	253,145.21
Pineda, Liana	Employee	\$	122,605.52
Pitney Bowes	Vendor	\$	879,912.88
Platt Insurance Agency LLC	Agent	\$	139,885.28
Polak, John	Employee	\$	372,527.97

Polvogt Insurance & Financial Services	Agent	\$	131,805.60
ProNet Group, Inc.	Vendor	\$	113,749.47
Ramirez, Eddie	Employee	\$	104,983.51
Randy G Bailey	Agent	\$	114,210.88
Ranu, Jasvir S	Employee	\$	130,000.00
Raymond L Soto	Agent	\$	101,495.60
Rimkus Consulting Group, Inc.	Vendor	\$	182,811.41
Risk Analytic Group	Vendor	\$	1,166,105.00
Risk Management Solutions Inc	Vendor	\$	297,912.50
Robinson Family Insurance Agency	Agent	\$	184,289.60
Roerig Oliveira & Fishcer L.L.P.	Vendor	\$	122,179.31
Ronnie Patel	Agent	\$	107,942.40
Ruben Bonilla Insurance Agency	Agent	\$	184,692.00
Rust Ewing Watt & Haney Inc	Agent	\$	591,564.32
S&S Claims Service Inc	Vendor	\$	2,002,800.00
Sage-Monterey Oaks, Ltd.	Vendor	\$	1,713,071.49
Schafer Wood & Associates, Inc.	Vendor	\$	711,724.45
Scott Michael Keithley	Agent	\$	116,731.68
Shann, Rachel	Employee	\$	114,380.99
Shellhorn, Vicki L.	Employee	\$	114,650.14
Siegeler Insurance Agency Inc	Agent	\$	123,279.76
SIG Insurance Services LLC	Agent	\$	115,544.16
SmartComms LLC	Vendor	\$	364,381.00
SMI Agency	Agent	\$	414,328.80
Software ONE Inc	Vendor	\$	150,358.02
South Texas Ins Agencies Inc dba Keetch & Assoc.	Agent	\$	205,957.76
Star Advantage Insurance Agency Inc	Agent	\$	120,854.72
Stephanie Waterman	Agent	\$	595,499.52
Stephens Engineering Consultants, Inc.	Vendor	\$	259,564.60
Steven James Toman	Agent	\$	102,045.28
Steven Kyle VanMeter	Agent	\$	224,303.60
Stonebridge Consulting Group LLC	Vendor	\$	863,432.00
Stratus Technology Services LLC	Vendor	\$	205,740.00
Synapsis Inc	Vendor	\$	246,960.00
T. Jacobs Insurance Serv LLC	Agent	\$	110,622.40
Teal Forensics, LLC	Vendor	\$	167,752.36
Team One Adjusting Services LLC	Vendor	\$	322,350.00
Texas Department of Ins.-Acctng	Vendor	\$	170,304.79
Texas Farm Bureau Mutual Brokerage Agency Inc.	Agent	\$	4,370,888.40
Texas Wasatch Insurance Services LP	Agent	\$	302,315.72
The O'Donohoe Agency LLC	Agent	\$	327,824.00
Tinad LLC dba Gabourel Insurance Agency	Agent	\$	435,006.24
Todd Bellview	Agent	\$	164,625.44

Tomorrow Orsak Financial Srv	Agent	\$	196,518.28
Tracy C Hester	Agent	\$	310,371.60
TSI Vendors, Inc.	Vendor	\$	557,357.08
TWFG Insurance Services Inc	Agent	\$	775,028.56
USAA Insurance Agency Inc	Agent	\$	3,953,123.36
Vela & Vela Agencies Inc	Agent	\$	143,898.32
Venkala, Chennakesava	Employee	\$	155,409.30
Veracity Research Company	Vendor	\$	154,400.01
Verma, Anusha	Employee	\$	107,229.26
Vertafore Inc	Vendor	\$	112,982.35
Victor O Schinnerer & Company Inc	Agent	\$	151,194.72
Wade Sales & Blakes Sales LLP dba Bob Sales Ins Ag	Agent	\$	129,257.44
Waldie, Charles Ronald	Employee	\$	115,579.58
Walling, David	Employee	\$	126,027.07
Warren Aldous Insurance Inc	Agent	\$	131,553.44
Weaver & Tidwell LLP	Vendor	\$	186,294.00
Wilkes, Thomas	Employee	\$	102,954.45
Williams, David	Employee	\$	231,589.95
Williams, Michael	Employee	\$	124,819.38
Xactware Solutions Inc	Vendor	\$	701,833.59
Youngblood, Linda Annette	Employee	\$	103,153.66
Yows, Neil G.	Employee	\$	127,233.49
Zulema Escobedo	Agent	\$	106,621.28